

**VASQUEZ V. USM, INC., ET AL. JANITOR CLASS ACTION**  
**Summary Notice of Proposed Settlement of Class Action, Class Action**  
**Settlement Approval Hearing, and Claim Form**

You are hereby notified that there is a class action lawsuit pending in the United States District Court for the Northern District of California (the "Court") entitled *Vasquez et al. v. USM, Inc.*, et al., No. 13-05449-JD, filed on or about September 5, 2009 (the "Action"). A proposed settlement of the Action has been reached that may affect your legal rights.

You may be part of the proposed settlement if you provided daily maintenance janitorial service at a Ross Dress for Less and/or dd's DISCOUNTS (collectively "Ross") store in California in connection with the performance of a contract between USM, Inc. and Ross sometime between September 5, 2009 and February 10, 2015 (the "settlement class"). The case seeks to settle claims that USM and Ross entered into contracts that did not provide enough money to permit certain of USM's janitorial subcontractors to pay the subcontractors' employees minimum wages and provide other legal benefits. USM and Ross deny these claims.

If you are a member of the settlement class described above, and if the settlement in the Action receives final Court approval and you do not exclude yourself, you will be entitled to the relief provided by the settlement. You may be eligible to receive money based in part on the number of months you spent performing daily cleaning services at a Ross store in California. As part of the settlement, counsel for the class may seek an award of attorneys' fees and costs in an amount of up to \$1,300,000, subject to the approval of the Court, and application may be made for service awards to each to the six class representatives and the eleven janitors who submitted declarations in court.

If you do not exclude yourself and you wish to receive your portion of the money: (1) you will automatically be mailed a check in an amount between \$50 to \$250 (the amount depends on how many members of the settlement class submit claim forms) if you are a member of the settlement class and your address is already on file with the Settlement Fund Administrator; and (2) you may be eligible for more money if you fill out and return the Claim Form by mail, fax or email. You may obtain a copy of a Claim Form at **www.USMjanitorsettlement.com**, or by calling **1-855-447-2248**. Your Claim Form must be postmarked/transmitted by no later than **September 15, 2015**.

This notice is a summary only. You can obtain the full notice of the proposed settlement and more information about the Action at **www.USMjanitorsettlement.com** or contact:

*Vasquez v. USM/Ross Stores*  
**c/o Heffler Claims Group**  
**P.O. Box 59090**  
**Philadelphia, PA 19102-9090**

You must act on or before September 15, 2015, to request to be excluded from the proposed settlement or object to the proposed settlement, as described in the full notice of the proposed settlement available at **www.USMjanitorsettlement.com**. Otherwise, you may be deemed to have released all claims relating to this Action, as described in the full notice of the proposed settlement available at **www.USMjanitorsettlement.com**.

A Fairness Hearing will be held on October 7, 2015, at 10:30 a.m., to determine whether the proposed settlement is fair, reasonable, and adequate and should be finally approved by the Court. The hearing will take place before the Honorable James Donato, in Courtroom 11 of the Court, located at 450 Golden Gate Avenue, San Francisco, California. You are not required to attend the hearing in order to participate in the settlement.

**YOUR CLAIM FORM MUST BE POSTMARKED/TRANSMITTED BY NO LATER THAN SEPTEMBER 15, 2015.**