

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO

FEDERICO VILCHIZ VASQUEZ, JESUS
VILCHIZ VASQUEZ, ADA CANEZ,
EMIGDIO MENDEZ and CANDELARIA
HURTADO,

Plaintiffs,

v.

USM, INC. and ROSS STORES, INC., et
al.,

Defendants.

Case No. 3:13-05449-JD

Judge: Hon. James Donato

You May be Entitled to a Cash Payment from a Class Action Settlement If You Provided Daily Maintenance Services at a Ross Dress for Less and/or dd's DISCOUNTS Store in California Anytime From September 5, 2009 Through February 10, 2015, In Connection With a Contract or Agreement Between a Janitorial Services Provider and USM, Inc. (the "Settlement Class")

The United States District Court, Northern District of California authorized this notice

The Settlement

Company Policy and Practice Changes: The proposed Settlement would require USM, Inc. ("USM") to monitor certain company practices. These terms are meant to make sure that janitors are paid minimum wage for all hours that they work providing daily maintenance services at Ross Dress for Less and dd's DISCOUNTS stores (collectively "Ross") located in California.

- **Money for Janitors:** If the settlement is approved, USM will pay a total of \$1,000,000 to establish a Settlement Fund. The Settlement Fund will be used to pay Class Members, to pay service awards to Plaintiffs and declarants of no more than \$27,500 total, to pay the State of California for Private Attorney General Act penalties of \$5,000, and to pay for the costs of notice and administration of the claims process in an amount not to exceed \$125,000. If the settlement is approved, none of the money will be returned to USM.
- **The lawyers for the janitors are called Class Counsel.** The settlement allows Class Counsel to ask the Court to award attorneys' fees and to be reimbursed for their costs for a total of up to \$1,300,000. This award will not come out of the Settlement Fund but will be paid by USM separately, and must be approved by the Court.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT

DO NOTHING	If you are in the Settlement Class and the Settlement Fund Administrator already has a valid mailing address for you, you will remain in the Settlement Class and receive a payment. You will also give up your rights to sue USM and/or Ross separately about the same legal claims in this lawsuit.
RETURN A CLAIM FORM	If you are in the Settlement Class and the Settlement Fund Administrator already has a valid mailing address for you or you provide a valid mailing address on the Claim Form, you will remain in the Settlement Class and receive a payment. Depending on the information you provide on the Claim Form, you may receive from \$50 to \$16,500. You will also give up your rights to sue USM and/or Ross separately about the same legal claims in this lawsuit.
EXCLUDE YOURSELF	Get no payment from this settlement. This option allows you to sue USM and/or Ross separately about the same legal claims in this lawsuit.
OBJECT	Write to the Court about why you don't like the settlement.
GO TO THE FAIRNESS HEARING	Ask to speak in Court about the fairness of the settlement.

- These rights and options—**and the deadlines to exercise them**—are explained in this notice.
- The Judge in charge of this case has not yet decided whether to approve this settlement. Payments from the Settlement Fund will only be made if the Judge approves the settlement and after appeals are resolved. Please be patient.

THE CASE AND SETTLEMENT

1. What is this notice about?

You will be a member of the Settlement Class if you provided daily maintenance services at a Ross store in California anytime from September 5, 2009 through February 10, 2015, in connection with a contract or agreement between a janitorial services provider and USM.

If you are a Class Member, you have a right to know about a proposed settlement of a class action lawsuit, and about your options, before the Court decides whether to approve the settlement. If the Court approves the settlement, and after any appeals are resolved, a Settlement Fund Administrator appointed by the Court will make the payments that the settlement allows.

This notice explains the lawsuit, the settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of the proposed settlement in this case is the United States District Court for the Northern District of California, and the case is known as *Vasquez, et al. v. USM, Inc., et al.*, Case No. 3:13-05449-JD (N.D. Cal.). The people who sued are called Plaintiffs or the Class Representatives, and the companies they sued, USM and Ross are called the Defendants.

